



**New Paltz Central School District Board of Education
Racial Equity Initiative Advisory Committee Membership Application**

Instructions:

To be considered for committee membership, please complete the following application. Once complete, please send the document to the District Clerk, Sandra Ermo. The Clerk can be reached via email at sermo@newpaltz.k12.ny.us or via postal mail: District Clerk, 196 Main Street, New Paltz, NY, 12561. The District Clerk will remove names, addresses, and contact information from the application before sharing with the Board of Education, so please do not copy anyone else on your application. Thank you.

Application Timeline:

Applications for open seats are accepted on a rolling basis and will be considered as they are received.

Committee Rationale:

The Board of Education recognizes that institutional racism exists within the New Paltz Central School District and that a failure to address this important issue represents an abdication of our sworn oath and a violation of the District's Guiding Principles.

While the Board is legally empowered to enact policy changes that shape a more equitable environment, the integrity of these changes depends on the affirmative and direct involvement of those with insight into and expertise around inequity. The Board, therefore, shall create an ad-hoc Racial Equity Initiative Advisory Committee to facilitate that direct involvement.

Contact information (will not be visible to the Board of Education):

First Name:

Last Name:

Street Address:

City:

State:

Zip:

Phone:

Email:

Questionnaire:

1. I am a/an... (please check only one):

Student

Parent/Guardian of a current student

Community member

Instructional staff member

Non-instructional staff member

Administrator

If you are a student, please indicate your grade:

If you are a staff member, please indicate your building or buildings:

2. Availability:

I am available to meet one Tuesday or Thursday most months at 6pm

I am NOT available to meet one Tuesday or Thursday of most months at 6pm

3. What is your primary reason for wanting to serve on the Racial Equity committee?

4. What do you think are the most pressing concerns facing our district in regard to racial equity?

5. What life experiences have shaped your desire to do this work regarding racial equity?

6. Do you have any experience working in a committee? Please describe.

7. Are you able to commit time for research outside of the monthly meetings?

Yes

No

Please add additional pages or a resume if desired.